# ARIZONA GOVERNMENT UNIVERSITY AND ARIZONA DEPARTMENT OF TRANSPORTATION HUMAN RESOURCE DEVELOPMENT CENTER

## TRAINING SCHEDULE JULY THROUGH SEPTEMBER 2006

This training schedule combines courses offered through ADOT/HRDC and AZGU.

To register or cancel your enrollment for AZGU classes: www.azgu.gov

To register or cancel for ADOT/HRDC classes: **e-mail** your request to **your training coordinator**. If you do not have a training coordinator, e-mail your training request to **HRDC Training**.

When cancellations are necessary, enrolled employees must notify AZGU or HRDC no later than 3 business days before the scheduled training date to ensure the Org is not charged a No Show fee.

Courses with a fee will be noted; otherwise there is no charge to your Org for the course.

Employees arriving 15 minutes late to class will have to re-schedule and the Org will be charged a no show fee.

#### Please turn off pagers or cellular phones when attending classes.

Title II of the Americans with disability act may request a reasonable accommodation, such as a sign language interpreter, by contacting OED at (602) 712-7613, press 1 as soon as you hear the recording. Requests should be made as early as possible to allow time to arrange the accommodation.

#### **JULY 2006**

DATE	OFFERED BY	COURSE NAME	TIME	FEE
7/3/06	AZGU AZGU	Diversity Fair Employment Practices (same as EEO/AA/ADA)	1-5p.m. 1-5p.m.	PRE- PAID
7/4/06	HOLIDAY	HOLIDAY		
7/6/06	AZGU AZGU AZGU	Basic Grammar Communicating Thru Writing *MS Office 2000 Computer Lab	8a.m12p.m. 1-5p.m. 9a.m2:30p.m.	PRE- PAID
7/7/06	AZGU AZGU AZGU AZGU	Ethical Issues Preventing Inappropriate Behavior & Workplace Harassment (same as Preventing Sexual Harassment) Word 2002 Module 1 (classroom) Word 2002 Module 2 (classroom)	9a.m12noon 1-5p.m. 8a.m12noon 1-5p.m.	PRE- PAID
7/10/06	AZGU	Diversity	1-5p.m.	PRE- PAID
7/11/06	ADOT/HRDC AZGU AZGU AZGU AZGU AZGU AZGU AZGU	Diversity (formerly Cultural Diversity) (class is filled) Ethical Issues Preventing Inappropriate Behavior & Workplace Harassment (same as Preventing Sexual Harassment) Element of Supervision (Supervisors/Managers) Building Trust (Supervisors, Managers) Recognizing & Motivating Others (Supervisors/Managers) *MS Office 2002 Computer Lab	8a.m12noon 9a.m12p.m. 1-5p.m. 9-11a.m. 11:30a.m1p.m. 2-5p.m. 9a.m2:30p.m.	PRE- PAID
7/12/06	AZGU Fair Employment Practices (formerly EEO/AA/ADA (class is filled)  AZGU/HRDC Outlook Introduction to E-mail 2000  ADOT/HRDC Strategic Planning (Managers only)  Budgeting (Managers only)  AZGU Treating Others Respectfully (Supervisors/Managers)  AZGU Leading by Example (Supervisors/Managers)  AZGU Counseling & Disciplining (Supervisors/Managers)  AZGU Stress Management		8:30a.m12noon 8a.m12noon 8a.m12noon 1-5p.m. 8-10a.m. 10:30a.m12:30p.m. 1:30-4:30p.m. 9a.m4p.m.	PRE- PAID
7/13/06	ADOT/HRDC ADOT/HRDC AZGU AZGU AZGU	Preventing Sexual Harassment (class if filled) New Employee Orientation Listening & Communicating (Supervisors/Managers) Coaching Employees (Supervisors/Managers) *MS Office 2002 Computer Lab	8:30a.m12p.m. 8a.m12noon 8a.m12noon 1-5p.m. 9a.m2:30p.m.	PRE- PAID

#### **JULY 2006**

DATE	OFFERED BY	COURSE NAME	TIME	FEE
7/14/06	AZGU	Preventing Inappropriate Behavior & Workplace	8a.m12p.m.	PRE-
	AZGU	Harassment (same as Preventing Sexual Harassment) Conflict Management	9a.m4p.m.	PAID
7/17/06	AZGU	Basic Office Safety & Ergonomics	9-10a.m.	PRE-
	AZGU	Diversity	1-5p.m.	PAID
7/18/06	AZGU	Ethical Issues	9a.m12noon	PRE-
	AZGU	Preventing Inappropriate Behavior & Workplace Harassment (same as Preventing Sexual Harassment)	1-5p.m.	PAID
	AZGU	*MS Office 2002 Computer Lab	9a.m2:30p.m.	
7/19/06	AZGU	Managing Employee Performance (Supervisors/Managers)	8a.m12noon	PRE-
	AZGU	Empowering & Delegating (Supervisors/Managers)	1-5p.m.	PAID
	AZGU-Tucson	*MS Office 2002 Computer Lab	9a.m2:30p.m.	
7/20/06	AZGU	Communicating Through Writing (Supervisors/Managers)	8a.m 12noon	PRE-
	AZGU	Managing Time (Supervisors/Managers)	1-3p.m.	PAID
	AZGU	Providing Quality Customer Service (Supervisors/Managers)	3:15-5p.m.	
	AZGU	Workplace Violence	9a.m4p.m.	
	AZGU	*MS Office 2000 Computer Lab	9a.m2:30p.m.	
7/21/06	AZGU	Preventing Inappropriate Behavior & Workplace	8a.m12noon	PRE-
	ARCH	Harassment (same as Preventing Sexual Harassment)		PAID
	AZGU	Ethical Issues	1-4p.m.	
7/24/06	AZGU	Diversity	1-5p.m.	PRE-
	AZGU-Tucson	Fair Employment Practices (same as EEO/AA/ADA)	1-5p.m.	PAID
	AZGU-Flagstaff	Diversity	1-5p.m.	
7/25/06	AZGU	Ethical Issues	9a.m12noon	PRE-
	AZGU	Preventing Inappropriate Behavior & Workplace	1-5p.m.	PAID
	ARCH	Harassment (same as Preventing Sexual Harassment)	0 20	
	AZGU AZGU-Tucson	*MS Office 2002 Computer Lab Ethics	9a.m2:30p.m.	
	AZGU-Flagstaff	Preventing Inappropriate Behavior & Workplace	9a.m12noon 8a.m12noon	
	1200 Flagstall	Harassment (same as Preventing Sexual Harassment)	0a.m. 12110011	
	AZGU-Flagstaff	Ethical Issues	1-4p.m.	
	ADOT/HRDC	Substance Abuse Awareness (Leads, Supervisors/Mgrs.)	8a.m12noon	
	ADOT/HRDC	Instructor Training Certification (Day 4)	8a.m4:30p.m.	

### **JULY 2006**

DATE	OFFERED BY	COURSE NAME	TIME	FEE	
7/26/06	AZGU-Tucson AZGU-Tucson AZGU-Tucson AZGU-Flagstaff AZGU-Flagstaff ADOT/HRDC  Elements of Supervision (Supervisors/Managers) Building Trust (Supervisors/Managers)		9-11a.m. 11:30a.m1p.m. 2-5p.m. 9-11a.m. 11:30a.m1p.m. 2-5p.m. 8a.m4:30p.m.	PRE- PAID	
7/27/06	AZGU AZGU AZGU *MS Office 2002 Computer Lab Treating Others Respectfully (Supervisors/Managers) Leading by Example (Supervisors/Managers) AZGU-Tucson AZGU-Flagstaff AZGU-Flagstaff AZGU-Flagstaff AZGU-Flagstaff AZGU-Flagstaff ADOT/HRDC  Practicum *MS Office 2002 Computer Lab Treating Others Respectfully (Supervisors/Managers) Leading by Example (Supervisors/Managers) Leading by Example (Supervisors/Managers) Counseling & Disciplining (Supervisors/Managers) Defensive Driving (formerly ADOT Driver's Orientation)		9-11a.m. 9a.m2:30p.m. 8-10a.m. 10:30a.m12:30p.m. 1:30-4:30p.m. 8-10a.m. 10:30a.m12:30p.m. 1:30-4:30p.m. 8a.m12noon 1-2p.m.	PRE- PAID	
7/28/06	AZGU Diversity 8a.		8a.m12noon 1-5p.m.	PRE- PAID	
7/31/06	1/06 AZGU Basic Office Safety & Ergonomics Diversity Diversity		<b>9-10a.m. 1-5p.m.</b> 1-5p.m.	PRE- PAID	

#### **AUGUST 2006**

DATE	OFFERED BY	COURSE NAME	TIME	FEE
8/1/06	AZGU AZGU	Ethical Issues Preventing Inappropriate Behavior & Workplace	9a.m12noon 1-5p.m.	PRE- PAID
	AZGU AZGU-Yuma	*MS Office 2002 Computer Lab Preventing Inappropriate Behavior & Workplace Harassment (same as Preventing Sexual Harassment)	<b>9a.m2:30p.m.</b> 8a.m12noon	
	AZGU- <b>Yuma</b> ADOT/HRDC	Ethical Issues Selection Interviewing	1-4p.m. 8a.m12noon	
8/3/06	AZGU AZGU AZGU	Basic Grammar Communicating thru Writing *MS Office 2000 Computer Lab	8a.m12noon 1-5p.m. 9a.m2:30p.m.	PRE- PAID
8/4/06	AZGU AZGU	Ethical Issues Preventing Inappropriate Behavior & Workplace Harassment (Preventing Sexual Harassment)	9a.m12noon 1-5p.m.	PRE- PAID
	AZGU AZGU	XP Professional & Outlook 2002 Module 1 (classroom) XP Professional & Outlook 2002 Module 2 (classroom)	8a.m12noon 1-5p.m.	
8/7/06	AZGU AZGU AZGU-Bullhead City AZGU-Bullhead City AZGU-Bullhead City	Diversity Fair Employment Practices (same as EEO/AA/ADA) Elements of Supervision (Supervisors/Managers) Building Trust (Supervisors/Managers) Recognizing & Motivating Others (Supervisors/Managers)	1-5p.m. 1-5p.m. 9-11a.m. 11:30a.m1p.m. 2-5p.m.	PRE- PAID
8/8/06	AZGU AZGU AZGU AZGU AZGU AZGU AZGU AZGU-Bullhead City AZGU-Bullhead City	Ethical Issues Preventing Inappropriate Behavior & Workplace Harassment (Preventing Sexual Harassment) Elements of Supervision (Supervisors/Managers) Building Trust (Supervisors/Managers) Recognizing & Motivating Others (Supervisors/Managers) *MS Office 2002 Computer Lab Treating Others Respectfully (Supervisors/Managers) Leading by Example (Supervisors/Managers) Counseling & Disciplining (Supervisors/Managers)	9a.m12noon 1-5p.m. 8a.m5p.m. 11:30a.m1p.m. 2-5p.m. 9a.m2:30p.m. 8-10a.m. 10:30a.m12:30p.m. 1:30-4:30p.m.	PRE- PAID
8/9/06	ADOT/HRDC AZGU/HRDC AZGU AZGU AZGU AZGU AZGU AZGU AZGU-Bullhead City AZGU-Bullhead City	ADOT Leadership Network Forum Excel Introduction 2000 Treating Others Respectfully (Supervisors/Managers) Leading by Example (Supervisors/Managers) Counseling & Disciplining (Supervisors/Managers) Conflict Management Listening & Communicating (Supervisors/Managers) Coaching Employees (Supervisors/Managers)	8a.m12noon 8a.m12noon 8-10a.m. 10:30a.m12:30p.m. 1:30-4:30p.m. 9a.m4p.m. 8a.m12noon 1-5p.m.	PRE- PAID

#### **AUGUST 2006**

DATE	OFFERED BY	COURSE NAME	TIME	FEE
8/10/06	AZGU AZGU AZGU AZGU AZGU-Bullhead City AZGU-Bullhead City ADOT/HRDC	Listening & Communicating (Supervisors/Managers) Coaching Employees (Supervisors/Managers) *MS Office 2002 Computer Lab Managing Employee Performance (Supervisors/Managers) Empowering & Delegating (Supervisors/Managers) New Employee Orientation	8a.m12noon 1-5p.m. 9a.m-2:30p.m. 8a.m12noon 1-5p.m. 8a.m12noon	PRE- PAID
8/11/06	AZGU  AZGU  AZGU-Bullhead City  AZGU-Bullhead City  AZGU-Bullhead City	Preventing Inappropriate Behavior & Workplace Harassment (same as Preventing Sexual Harassment) Diversity Communicating Through Writing (Supervisors/Managers) Managing Time (Supervisors/Managers) Providing Quality Customer Service (Supervisors/Managers)	8a.m12noon  1-5p.m. 8a.m12noon 1-3p.m. 3:15-5p.m.	PRE-PAID
8/14/06	AZGU AZGU AZGU-Tucson AZGU-Tucson	U Basic Office Safety & Ergonomics U Diversity U-Tucson U-Tucson U-Tucson U-Tucson U-Tucson Coaching Employees (Supervisors/Managers) 1-5		PRE- PAID
8/15/06	AZGU AZGU AZGU-Tucson AZGU-Tucson AZGU-Tucson AZGU-Tucson	Ethical Issues Preventing Inappropriate Behavior & Workplace Harassment (same as Preventing Sexual Harassment) *MS Office 2002 Computer Lab Managing Employee Performance (Supervisors/Managers) Empowering & Delegating (Supervisors/Managers) Preventing Inappropriate Behavior & Workplace Harassment (same a Preventing Sexual Harassment) Ethical Issues	9a.m12noon 1-5p.m. 9a.m2:30p.m. 8a.m12noon 1-5p.m. 8a.m12noon 1-4p.m.	PRE-PAID
8/16/06			8a.m12noon 1-5p.m. 8a.m12noon 1-3p.m. 3:15-5p.m. 1-5p.m. 8a.m12noon 8a.m3p.m.	PRE- PAID
8/17/06	AZGU AZGU AZGU AZGU	Communicating through Writing (Supervisors/Managers) Managing Time (Supervisors/Managers) Providing Quality Customer Service (Supervisors/Mgrs) *MS Office 2000 Computer Lab	8a.m12noon 1-3p.m. 3:15-5p.m. 9a.m2:30p.m.	PRE- PAID
8/18/06	AZGU AZGU AZGU AZGU	Preventing Inappropriate Behavior & Workplace Harassment (same as Preventing Sexual Harassment) Ethical Issues Word 2002 Module 1 (classroom) Word 2002 Module 2 (classroom)	8a.m12noon 1-4p.m. 8a.m12noon 1-5p.m.	PRE- PAID

### **AUGUST 2006**

DATE	OFFERED	COURSE NAME	TIME	FEE	
	BY				
8/21/06	AZGU AZGU AZGU-Flagstaff AZGU-Flagstaff	Diversity Stress Management Listening & Communicating (Supervisors/Managers) Coaching Employees (Supervisors/Managers)	1-5p.m. 9a.m4p.m. 8a.m12noon 1-5p.m.	PRE- PAID	
8/22/06	AZGU AZGU AZGU	Ethical Issues Preventing Inappropriate Behavior & Workplace Harassment (same as Preventing Sexual Harassment) *MS Office 2002 Computer Lab	9a.m12noon 1-5p.m. 9a.m2:30p.m.	PRE- PAID	
	AZGU-Flagstaff AZGU-Flagstaff	Managing Employee Performance (Supervisors/Managers) Empowering & Delegating (Supervisors/Managers)	8a.m12noon 1-5p.m.		
8/23/06	AZGU-Flagstaff AZGU-Flagstaff AZGU-Flagstaff AZGU-Flagstaff AZGU-Flagstaff ADOT/HRDC  Communicating thru Writing (Supervisors/Managers) Managing Time (Supervisors/Managers) Providing Quality Customers Service (Supervisors/Managers) How to Make Partnering Work in the Field		8a.m12noon 1-3p.m. 3:15-5p.m. 8a.m4p.m.		
8/24/06	AZGU AZGU-Flagstaff AZGU-Flagstaff ADOT/HRDC	GU-Flagstaff   Basic Grammar   Communicating thru Writing		PRE- PAID	
8/25/06	AZGU AZGU AZGU-Flagstaff	Preventing Inappropriate Behavior & Workplace Harassment (same as Preventing Sexual Harassment)		PRE- PAID	
8/28/06	AZGU AZGU	Basic Office Safety & Ergonomics Diversity	9-10a.m. 1-5p.m.	PRE- PAID	
8/29/0	AZGU AZGU AZGU	Ethical Issues Preventing Inappropriate Behavior & Workplace Harassment (same as Preventing Sexual Harassment) *MS Office 2002 Computer Lab	9a.m12noon 1-5p.m. 9a.m2:30p.m.	PRE- PAID	
8/30/06	AZGU	Project Management Day 1 9a.n		PRE- PAID	
8/31/06	AZGU Project Management Day 2 AZGU Practicum AZGU *MS Office 2000 Computer Lab		9a.m12noon 9-11a.m. 9a.m2:30p.m.	PRE- PAID	

#### **SEPTEMBER 2006**

DATE	OFFERED BY	COURSE NAME	TIME	FEE
9/1/06	AZGU	Ethical Issues	9a.m12p.m.	PRE-
272700	AZGU	Preventing Inappropriate Behavior & Workplace Harassment (same as Preventing Sexual Harassment)	1-5p.m.	PAID
	AZGU	Excel 2002 Module 1 (classroom)	8a.m12noon	
	AZGU	Excel 2002 Module 2 (classroom)	1-5p.m.	
9/4/06	HOLIDAY	HOLIDAY	HOLIDAY	
9/5/06	AZGU	Ethical Issues	9a.m12noon	PRE-
	AZGU	Preventing Inappropriate Behavior & Workplace Harassment (same as Preventing Sexual Harassment)	1-5p.m.	PAID
	AZGU	Stress Management	9a.m4p.m.	
	AZGU	*MS Office 2002 Computer Lab	9a.m2:30p.m.	
9/6/06	AZGU	Basic Grammar	8a.m12noon	PRE-
	AZGU AZGU/HRDC	Communicating thru Writing Outlook Introduction to E-mail 2000	1-5p.m.	PAID
	AZGU/HRDC	Outlook Introduction to E-mail 2000	8a.m12noon	
9/7/06	AZGU	*MS Office 2002 Computer Lab	9a.m2:30p.m.	PRE-
	ADOT/HRDC	Myers Briggs	8a.m12noon	PAID
9/8/06	AZGU	Preventing Inappropriate Behavior & Workplace	1-5p.m	
	ADOT/HRDC	Harassment (same as Preventing Sexual Harassment) Leader's Guide to Issue Resolution	8a.m4:30p.m.	PAID
9/11/06	AZGU	Basic Office Safety & Ergonomics	9-10a.m.	PRE-
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	AZGU	Fair Employment Practices (same as EEO/AA/ADA)	1-5p.m.	11111
	AZGU-Tucson	Diversity	1-5p.m.	
9/12/06	AZGU	Ethical Issues	9a.m12noon	PRE-
	AZGU	Preventing Inappropriate Behavior & Workplace Harassment (same as Preventing Sexual Harassment)	1-5p.m.	PAID
	AZGU	Elemenst of Supervision (Supervisors/Managers)	9-11a.m.	
	AZGU	Building Trust (Supervisors/Managers)	11:30a.m1p.m.	
	AZGU	<b>Recognizing &amp; Motivating Others</b> (Supervisors/Mngrs)	2-5p.m.	
	AZGU	*MS Office 2002 Computer Lab	9a.m2:30p.m.	
	AZGU-Tucson	Preventing Inappropriate Behavior & Workplace	8a.m12noon	
	AZGU-Tucson	Harassment (same as Preventing Sexual Harassment) Ethical Issues	1-4p.m.	
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#### **SEPTEMBER 2006**

DATE	OFFERED BY	COURSE NAME	TIME	FEE
9/22/06	AZGU AZGU	Diversity Preventing Inappropriate Behavior & Workplace Harassment (same as Preventing Sexual Harassment)	8a.m12noon 1-5p.m.	PRE- PAID
9/25/06	AZGU AZGU-Prescott	Basic Office Safety & Ergonomics Diversity Diversity	<b>8-8:50a.m. 1-5p.m.</b> 1-5p.m.	PRE- PAID
9/26/06	AZGU AZGU AZGU-Prescott AZGU-Prescott	Ethical Issues Preventing Inappropriate Behavior & Workplace Harassment (same as Preventing Sexual Harassment) *MS Office 2002 Computer Lab Preventing Inappropriate Behavior & Workplace Harassment (same as Preventing Sexual Harassment) Ethical Issues	9a.m12noon 1-5p.m. 9a.m2:30p.m. 8a.m12noon 1-4p.m.	PRE- PAID
9/28/06	AZGU AZGU ADOT/HRDC	Practicum *MS Office 2000 Computer Lab Selection Interviewing	9-11a.m. 9a.m2:30p.m. 8a.m12noon	PRE- PAID
9/29/06	AZGU AZGU AZGU AZGU	Ethical Issues Preventing Inappropriate Behavior & Workplace Harassment (same as Preventing Sexual Harassment) Word 2002 Module 1 (classroom) Word 2002 Module 2 (classroom)	9a.m12noon 1-5p.m. 8a.m12noon 1-5p.m.	PRE- PAID